



## **Internal Quality Assurance Cell (IQAC)**

### **EMPLOYERS FEEDBACK ANALYSIS FOR THE ACADEMIC YEAR 2021-22**

This institute was established with the mission to provide guidance, identifying talent, and enhancing potential, encouraging students to follow their dreams, and helping them become successful professionals.

The feedback analysis process has put an increasing emphasis on the need for involvement of employers in the quality assurance of excellent education. Employers' involvement helps in the development of a student based on the current curriculum and the requirement for the industrial need which is provided by the institution.

Likewise, every year at the end of the even semester, feedback forms were distributed to all the employers. This circulation, distribution of feedback forms and collection of filled feedback forms was done by the AAA cell and the IQAC department.

#### **Objectives of Employers feedback on institute**

Employers' feedback has two main objectives:

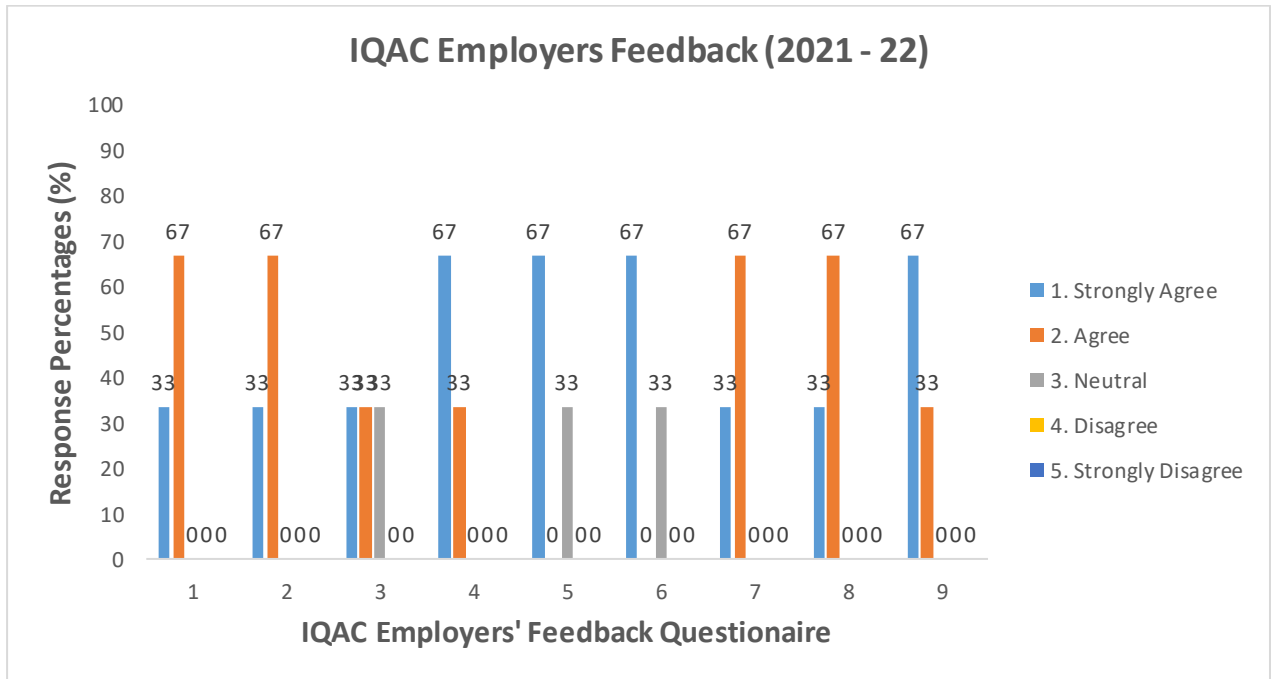
1. To provide the overview regarding the curriculum and its structure as provided by the University and to incorporate value added and certificate-based courses.
2. To understand the holistic development of students with curricular, extra-curricular and non-curricular events as well as to assess the leadership skills

#### **Questionnaire provided for the Employers Feedback**

The Employers feedback form focuses on the following aspects:

1. Curriculum is effective in developing analytical and problem-solving skills of the students
2. The courses are pertinent to the respective industry.
3. Level of knowledge acquired by students meet your expectations
4. Curriculum effectively cover topics on fundamentals and latest technology
5. The curriculum equips the students for leadership.
6. Curriculum includes value added courses/ soft skill training/ domain specific electives for enhancing constructive learning.
7. Curriculum facilitates an overall holistic development of the student

8. The curricular and non-curricular initiatives taken up by the college have helped the students to attain the required competency level
9. Students are open to challenges and learning new things



### Analysis and Outcome

#### IQAC Employers Feedback for 2021 – 22 (Responses)

1. From the above graph, the current curriculum is effective in developing analytical and problem-solving skills of the students is shown that 67% employers responded positive and agreed and 33% employers strongly agreed.
2. As per the analysis, the courses are pertinent to the respective industry has shown that 67% employers agreed and 33% of them strongly agreed.
3. As per the analysis on the level of knowledge acquired by students to meet their expectations, 33% employers from the analysis agreed on the level of knowledge acquired by students to meet the expectations, 33% employers strongly agreed, and 33% employers being neutral on this aspects.
4. From the graph it can interpreted that 67% employers strongly agreed on covering topics related to fundamentals and latest technology in their curriculum and 33% employers agreed on the same.
5. As per the analysis on implementing leadership skills, 67% employers strongly agreed on the above analysis, zero% employer agreed and nearly 33% being neutral.
6. From the above graph, the observation on curriculum to include value added courses/ soft skill training/ domain specific electives for enhancing constructive learning shows about 67% employers strongly agreed, zero% agreed and being 33% neutral.

7. From the analysis, the curriculum facilitates an overall holistic development of the student shows 33% employers strongly agreed on the having overall holistic development and 67% employers agreed on the same.
8. As per the analysis on the curricular and non-curricular initiatives taken up by the college have helped the students to attain the required competency level, it shows that 67% employers responded positively and agreed with the efforts taken and 33% strongly agreed on this aspect.
9. Based on the current curriculum, the students are open to challenges and learning new things showed that 33% employers agreed on this aspect of students learning from challenges and new experiences, and 67% strongly agreed on the above aspects.

### **Recommendation and Suggestions**

1. The overall feedback received is positive and suggests a satisfactory attitude towards many aspects of college like curriculum, teaching-learning process, and facilities, yet there is a small percentage that would like to see a change by way of covering topics related to fundamentals and latest technology in their curriculum.
2. More value added and certificate courses to be introduced in line with the industrial demands.